

## ANNEXURE

## KARNATAKA RURAL INFRASTRUCTURE DEVELOPMENT LIMITED

## STATEMENT INDICATING EXISTING AND PROPOSED C &amp; R RULES

Existing					Proposed				
Sl No	Category of post	Scale of Pay	Method of Appointment	Appointing Authority	Re-designated Category of post	No. of posts	Method of recruitment	Minimum qualification & experience	Reasons for change/Remarks
1	2	3	4	5	6	7	8	9	10
					<b>GROUP - A</b>	-	-	-	-
1	Managing Director	Central Pay scale	To be appointed by Government by deputation of a senior scale IAS Officer or a suitable Engineer-in-chief on such terms and conditions as may be fixed from time to time.	Govt.,	Managing Director	1	By posting of an officer belonging to super time scale from All India Services	-	It is proposed to appoint a Super time scale officer from All India Service Officers to the Post of Managing Director of the Company.
2	General Manager (Works)	48900 - 63600	By deputation of a suitable technical person from State or Central PWD/Public Sector Undertakings, who is of the rank of Chief Engineer in Govt. of Karnataka on such terms and conditions as may be specified, or by promotion from the eligible officers in the cadre of Joint Directors, who have put in not less than 3 years of service in the cadre of Joint Directors or by appointment by contract of a suitable person on such terms and conditions, as specified by the Board. He should be B.E (civil) Degree holder, with a minimum of 15 years of experience in a senior level OR by direct recruitment of a senior Cadre civil engineer officer from the corps of engineers of the Indian Army OR by direct recruitment of a senior ex-military officer having civil engineering qualification	Board of Directors	Chief Engineer (Civil)	3	By promotion from the cadre Superintending Engineer	<b>For promotion:-</b> Must have put in a service of not less than 3 years in the cadre of Superintending Engineer	It is proposed to change the designation of GM (Works) to Chief Engineer (Civil) on par with KPWD.

1	2	3	4	5	6	7	8	9	10
3	General Manager (Finance)	40050 - 56550	By Deputation form all India Service such as I.R.S/I.A.S. of a suitable officer not below the rank of Assistant Commissioner of Income Tax/D.A.G or on contract basis of person who is a qualified Chartered Accountant with not less than 5 years of post qualification experience on such terms and conditions as may be specified by the Board.	Board of Directors	Chief Finance Officer	1	By deputation of an officer not below the rank of Joint Controller from the State Accounts Department or An officer from State Public Sector undertaking holding equivalent cadre..	<b>For deputation</b> Of an officer from State Public Sector undertaking must be a member of Institute of Chartered Accountants in India	It is proposed to change the designation from General Manager (Finance) to Chief Finance Officer (CFO) on par with other Govt departments.
4	Joint Directors	40050 - 66550	By promotions on the basis of seniority-cum-merit form the cadre of Deputy Director in the who have put in not less than 5 years of service in the Corporation as Deputy Director or by Direct recruitment of senior cadre civil engineer officer from the core of engineers of the Indian Army OR by Direct recruitment of senior cadre civil engineer officer from the core of engineers of the Indian Army OR by Direct recruitment of senior ex-military officer having civil engineering qualification.	Board of Directors	Superintending Engineer (Civil)	5	By promotion from the cadre of Executive Engineer (Civil)	<b>For Promotion :-</b> Must have put in a service of not less than 5 years in the cadre of Executive Engineer  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion	It is proposed to re designate Joint Director as Superintending Engineer on par with KPWD.

1	2	3	4	5	6	7	8	9	10
5	Deputy Directors	36300 - 53850	<p><b>Deputation or Promotion.</b></p> <p><b>Deputation:</b> Deputation of suitable executive Engineer from Central/State Govt. Statutory bodies/local bodies/public sector undertakings.</p> <p><b>Promotion:</b> Promotion by seniority cum merit of officers who have put in not less than 5 years as Assistant Director Grade I and who are graduate engineers OR by Direct Recruitment of ex-service men from core of engineers having civil engineering qualification</p>	Managing Director	Executive Engineers (Civil)	34	By promotion from the cadre of Assistant Executive Engineer (Civil) (Grade-I)	<p><b>For promotion:-</b> Must have put in a minimum of 5 years service as Asst. Executive Engineer (Grade-I)</p> <p>If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion</p>	It is proposed to re-designate Deputy Director (Works) as Executive Engineer on par with KPWD.
6	Deputy Director (Architecture)	36300 - 53850	<p><b>Deputation or Promotion.</b></p> <p><b>Deputation:</b> Suitable Deputy Architect from State of Central Govt. or Public sector undertakings specified terms and conditions.</p> <p><b>Promotion:</b> Promotion by seniority-cum-merit of officer who have put in not less than 5 years in the grade of Assistant Director (Arch) and who is graduate in Architecture.</p>	Managing Director	Executive Engineer (Arch)	1	By Promotion from the cadre of Assistant Executive Engineer (Arch)	<p><b>For Promotion:</b> Must have put in a minimum of 5 years service as Asst. Executive Engineer ((Arch)</p> <p>If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion</p>	It is proposed to re designate from Deputy Director (Arch) to Executive Engineer (Arch) on par with KPWD.

1	2	3	4	5	6	7	8	9	10
7	Deputy Director (ACCOUNTS)	36300 - 53850	<p align="center"><b>Deputation or Direct Recruitment</b></p> <p><b>Deputation:</b> Deputation of suitable person from A.G. Office/State Accounts Department equivalent to the rank of Accounts officer.</p> <p><b>Direct Recruitment:</b> By direct recruitment of a Chartered Accountant who has at least 3 years experience in Commercial Accounting and Audit.</p>	Managing Director	Deputy Finance Officer	1	By deputation:- Of an officer in the cadre of Deputy Controller from State Accounts Dept.		It is proposed to change the nomenclature from Deputy Director (ACCOUNTS) to Deputy Finance Officer (DFO) as in other Govt Depts.,
8	Company Secretary	36300 - 53850	<p align="center"><b>Direct Recruitment.</b></p> <p>a) Graduate from a recognized university b) Should be an Associate member of the Institute of Company Secretaries of India.</p>	Managing Director	Company Secretary	1	By direct recruitment  Or  On Contract Basis	<p align="center"><b>For Direct Recruitment</b></p> <p>a) Graduate from a recognized university established by law in India. b) Should be an Associate member of the Institute of Company Secretaries of India.  c) Preferably with 3 years of experience as Company Secretary.</p> <p>Direct recruitment is for 3 years. It can be extended up to 5 years with approval of Board.</p> <p align="center"><b>For contract basis</b></p> <p>a) Graduate from a recognized university established by law in India. b) Should be an Associate member of the Institute of Company Secretaries of India. c) Preferably with 3 years of experience as Company Secretary.</p>	

1	2	3	4	5	6	7	8	9	10
9	Administrative Officer	44250 - 60600	<b>Deputation:-</b> By deputation of a junior scale KAS officer.	Managing Director / Board of Directors	Chief Administrative Officer	1	By deputation:- Of an officer belonging to Karnataka Administrative Service not below the rank of Senior scale. Or Any officer belonging to State Civil Service. Or From State Public Sector Undertaking with equivalent qualification.		It is proposed to re-designate from Administrative Officer to Chief Administrative Officer
10	Audit Officer	28100 - 50100	<b>Deputation:-</b> Deputation of a suitable persons from AG Office or state A/c Dept, having experience of not less than 5 years preferably who is of the rank of Section Officer or above <b>Promotion:</b> Promotion by seniority-cum-merit among the KLAC Superintendents with required experience not less than 8 years.	Managing Director	Audit Officer	9	By promotion from the cadre of Assistant Audit Officer Or If no suitable person is available for promotion, by Deputation	<b>For promotion :-</b> Must have put in a service of not less than 5 years in the cadre of Assistant Audit Officer If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion <b>For Deputation:-</b> A person not below the rank of Assistant Controller from State Accounts Department can be considered.	
11	Asst. Director Grade-I	28100 - 50100	<b>10% by Direct Recruitment or deputation and 90% by promotion. If suitable Candidates are not available for promotion such post have to be filled up by taking persons on deputation.</b> <b>Deputation:</b> Deputation of suitable graduate Asst. Executive Engineers form State/Central Govt/local bodies/public sector undertakings. <b>Promotion:-</b> By promotion of Graduate Engineers who have put in not less than 5 years of service in the cadre of TFC Grade-I in the Corporation.	Managing Director / Board of Directors	Assistant Executive Engineer (Grade-I) (Civil)	70	90% by promotion. From the cadre of Assistant Engineer (Grade-I) And 10% by Direct Recruitment	<b>For promotion</b> Must have put in a service of not less than 5 years in the cadre of Assistant Engineer (Grade-I). If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion <b>For direct recruitment:</b> Must be holder of Degree in Civil engineering of a recognised University established by Law in India	It is proposed to change the nomenclature from. Asst. Director Grade-I to Asst. Executive Engineer Gr-I (Civil) on par with KPWD.

1	2	3	4	5	6	7	8	9	10
12	Assistant Director (Arch)	28100 - 50100	<p><b>Direct Recruitment:-</b> Graduate Engineer in Architecture who has a minimum of 7 years of experience.</p> <p><b>Promotion:</b> Promotion by seniority-cum-merit of Graduate Engineers (Arch) who have put in atleast 5 years of work as TFC(Architecture)</p>	Managing Director	Assistant Executive Engineer (Arch)	1	by promotion from the cadre of Assistant Engineer (Architecture) Or By direct recruitment	<p><b>For Promotion:</b> Must have put in a service of not less than 5 years in the cadre of Asst. Engineer (Architecture)</p> <p>If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion</p> <p><b>For Direct Recruitment:-</b>                      a) Must be holder of Degree in Architecture of a recognised University established by Law in India                      b) Minimum 3 years of experience in the field of Architecture</p>	It is proposed to re-designate Asst. Director (Arch) to Asst. Executive Engineer (Arch) on par with KPWD
13	Asst. Director (Structural Design)	28100 - 50100	<p><b>Qualification:</b> B.E. (civil) Plus M.E./ M.Tech in Structural Engineering</p> <p><b>Eligibility Criteria for promotion:</b> Must have worked as TFC Gr-1 for a min. period of 7 years in Design/ Structural wing of KRIDL</p>		Assistant Executive Engineer (Structural Design)	2	By promotion from the cadre of Assistant Engineer (Grade-I)	<p><b>For promotion :-</b> B.E. (civil) and M.E./ M.Tech in Structural Engineering.</p> <p>Must have put in a service not less than 5 years in the cadre of Assistant Engineer (Grade-I) &amp; must have worked for a minimum period of 5 years in Design/ Structural wing of KRIDL</p> <p>If persons with 5 years of service are not available, then persons with minimum 3 years of service as Assistant Engineer (Gr-1) and must have worked for period of 3 years in Design/ Structure wing of KRIDL may be considered for promotion</p>	It is proposed re-designate from Asst. Director (Structural Design) to Assistant Executive Engineer (Structural Design)

1	2	3	4	5	6	7	8	9	10
14	Asst. Director Gr-1 (Electrical)	28100 - 50100	<b>Qualification:</b> B.E. (Electrical) Engineering  <b>Eligibility Criteria for promotion:</b> By promotion of Graduate Electrical Engineers who have put in not less than 5 years in the cadre of TFC Gr-1 (Elect) in the corporation.		Asst Executive Engineer Grade-1 (Electrical)	1	By promotion from the cadre of Asst. Engineer Gr-1 (Elect) .	<b>For promotion :-</b> Graduate Electrical Engineers who have put in not less than 5 years in the cadre of Asst. Engineer Gr-1 (Elect) .  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion	It is proposed to re-designatee from Asst. Director Gr-1 (Electrical) to Executive Engineer Grade-1 (Electrical)
15	Asst. Director (Information Technology)	28100 - 50100	<b>Qualification:</b> B.E. (Computer Science) for direct recruitment <b>Eligibility Criteria for promotion:</b> Must have working experience of 10 years as TFC (Computer) in KRIDL		Asst. Executive Engineer (Information Technology)	1	By promotion from the cadre of Asst Engineer (Information Technology)	<b>For promotion</b> Must have put in a service not less than 5 years in the cadre of Asst Engineer (Information Technology)  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion	It is proposed to re-designate from Asst. Director (Information Technology) (Grade-I) to Assistant Executive Engineer (Information Technology)
16	Asst. Director Grade-II	28100 - 50100	Promotion:- Promotion by seniority merit of Diploma holder who has put in not less than 10 years of service in the cadre of TFC Grade-II in the Corporation of if suitable candidates are not available for promotion, such posts have to be filled up by taking persons on deputation. Deputation:- Deputation for suitable AE's division -I state/central Govt/local bodies/public sector undertaking	Managing Director	Asst. Executive Engineer (Grade-II) (Civil)	15	By promotion from the cadre of Asst. Engineer Grade-II	<b>For Promotion:-</b> Must have put in not less than 5 years of service in the cadre of Asst. Engineer (Civil) Grade-II  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion	It is proposed re-designate from Asst. Director Grade-II to Asst. Executive Engineer (Civil) (Grade-II) on par with KPWD

1	2	3	4	5	6	7	8	9	10
17	Asst. Director Grade-II (Workshop)	28100 - 50100	<b>Qualification:</b> Diploma in Mechanical Engineering  <b>Promotion:-</b> Must have worked as ATFC/ TFC Gr-2 for a minimum period of 15 years and with a minimum of 5 years of work experience in Hqrs./ Chitradurga Workshop	Managing Director	Asst. Executive Engineer Grade-II (Mechanical)	1	By promotion from the cadre of Asst. Engineer (Grade-II) (Mechanical)	<b>For promotion:</b> Must have worked as Junior Engineer/Asst. Engineer (Grade-II)(Workshop) for a minimum period of 5 years and with a minimum of 3 years of work experience in Hqrs./ Chitradurga Workshop  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion	It is proposed to change the nomenclature from Asst. Director Grade-II (Workshop) to Asst. Executive Engineer (Grade-II) (Workshop)
<b>GROUP - B</b>									
18	Task Force Commanders Grade-I	22800 - 43200	90% by Direct recruitment or deputation and 10% by promotion of Graduate in service ATFCs who have put in not less than 5 years experience, If no suitable candidates are available for promotion from graduate ATFCs, such vacancies/post shall be filled up by Direct Recruitment/Deputation.	Managing Director	Assistant Engineer (Grade-I) (Civil)	134	90% by Direct recruitment and 10% by promotion of Graduate in service Junior Engineers who have put in not less than 5 years experience, If no suitable candidates are available for promotion from graduate Junior Engineers then by Direct Recruitment	<b>For direct recruitment:</b> Must be holder of Degree in Civil engineering of a recognised University established by Law in India  Note: Post in AE (Grade-I) in Structural wing in KRIDL shall be filled by posting an Asst. Engineer (Grade-I) with M.E / M.Tech in Structural Engineering based on the option exercised by the AE (Grade-I)	It is proposed to re-designate from Task Force Commanders Grade-I to Assistant Engineer (Civil) (Gr-I) on par with KPWD
19	Task Force Commanders (Grade-II)	22800 - 43200	By seniority-cum-merit if ATFC who have put in 10 years of service in the Cadre of ATFC.	Managing Director	Asst. Engineer (Grade-II) (Civil)	62	by promotion from the cadre of Junior Engineer	<b>For promotion:</b> Must have put in a service of not less than 5 years in the cadre of Junior Engineer  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion	It is proposed to re-designate from Task Force Commanders Grade-II to Assistant Engineer (Civil) (Gr-II) on par with KPWD



1	2	3	4	5	6	7	8	9	10
20	Task Force Commanders (Arch)	22800 - 43200	An Engineering Graduate in B.E. (ARCH) OR equivalent from a recognised University or Institution, on the basis of marks obtained in the qualifying examination plus performance in interview.	Managing Director	Asst. Engineer (Arch)	1	By direct recruitment	<b>For direct recruitment:-</b> Must be holder of Degree in Architecture of a recognised University established by Law in India	It is proposed to re-designate from Task Force Commanders ( Arch) to Assistant Engineer. (Arch) on par with KPWD
21	Task Force Commanders (Ele)	22800 - 43200			Asst. Engineer (Ele)	2	By direct recruitment	<b>For direct recruitment:-</b> Must be holder of Degree in Electrical Engineering of a recognised University established by Law in India	It is proposed to re-designate from Task Force Commanders (Ele) to Assistant Engineer. (Ele)
22	Task Force Commander (Mechanical Grade-II)	22800 - 43200			Asst. Engineer (Mechanical) (Grade-II)	1	By direct recruitment	<b>For direct recruitment:-</b> Must be holder of Diploma in Mechanical of a recognised University established by Law in India	It is proposed to abolish 1 vacant post which is not required at present.
					<b>Group-C</b>				
23	Asst. Task Force Commanders	17650 - 32000	<b>By Direct Recruitment or Deputation: Diploma in Civil Engineering conducted by an institution recognised by law in India.</b> <b>Deputation: Deputation of suitable Junior Engineers from state/Centra;l Government/ Local bodies/ Public Sectors undertakings</b>	Managing Director	Junior Engineer (Civil)	49	By Direct Recruitment	<b>For Direct Recruitment</b> Must be holder of Diploma in Civil engineering of a recognised University established by Law in India	It is proposed to re-designate of post of ATFC to Junior Engineer. On par with KPWD
24	Executive officer	21600 - 40050	<b>By Promotion:-</b> Promotion by selection of a suitable candidate from among the FDAs who have put in not less than 10 years of service in the Corporation and who possess minimum qualification of Bachelor Degree.	Managing Director	Executive Officer	0			It is proposed to abolish the cadre.

1	2	3	4	5	6	7	8	9	10
25	Superintendent	20000 - 36300	<p><b>Promotion by seniority-cum-merit among the First Dvn, Assts who have put in not less than 8 years service in the cadre and who have passed the prescribed examination.</b></p> <p>Every 6<sup>th</sup> vacancy of Superintendent shall be filled by promoting Stenographers who have put in 8 years of service. If suitable stenographers having requisite experience are not available, the post may be filled up from among the eligible F.D.As.</p>	Managing Director	Superintendent (Accounts)	35	<p>25% By Direct Recruitment</p> <p>75% By promotion from the cadre of First Division Assistants.</p> <p>If no suitable person are available for promotion then by Deputation</p>	<p><b>For Promotion:-</b></p> <p>a) Must have put in a service of not less than 5 years in the cadre of First Division Assistant/Computer Assistants (Grade-I) (served minimum .one year as FDA)</p> <p>b) <b>Must have passed SAS Exams.</b></p> <p>If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion</p> <p>For Deputation:- If no suitable candidates are not available for promotion, Accounts Superintendents from State Accounts Dept., can be considered.</p> <p><b>For Direct Recruitment:-</b></p> <p>a) Must be holder of Degree in Commerce (B.Com) of a recognised University established by Law in India</p> <p>b) Must have a knowledge of MS Office, &amp; Accounting Software like Tally.</p> <p>Persons recruited should pass SAS exam within 2 years from the date of appointment.</p>	Superintendent has been re-designated as Superintendent (Accounts)

1	2	3	4	5	6	7	8	9	10
26	Secretarial Assistant	20000 - 36300	From selection by the screening committee constituted by the Managing Director form among in service SDA/S.K-2/Typist with the following qualifications. A) Bachelors Degree in any discipline b) Must have worked for not less then 10 years of service in the cadre of SDA/S.K-2/Typist in KLAC. C) Must have working experience of minimum 15 years in Company Secretarial Matters as detailed at column No-5  Must have working experience of 5 years in Company Secretarial Matters in having assisted the Company Secretary in the preparation of Agenda & Notes on Agenda drafting of proceedings filling of returns with Registrar tar of Companies, Govt of India under Companies Act 1956, conducting of Annul General Meeting Extraordinary of General Meetings, Maintenance of Statutory Registers etc.,		Secretarial Assistant				It is proposed to merge with cadre of Office Superintendents.
27	Vehicle Mechanic	20000 - 36300	<b>Direct recruitment:-</b> The required Diploma certificate of training as per Indian Law in Automobile Engineering.	Managing Director	Vehicle Mechanic	0	-	-	It is proposed to abolish the cadre.
28	Draughts man	17650 - 32000	By Direct Recruitment or Deputation 80% or by Promotion by 20% Promotion of Tracers with not less than 10 years of Service in the cadre with required qualification. Diploma in Civil Engineering Draftmanship/ Diploma in Architecture or equivalent certificate/ Technical Board or from an Institution recognised by law in India  Deputation: By deputation of suitable Draftsman by State/ Central Government/ local bodies/ Public Sector undertakings	Managing Director	Draughtsman	4	50% By promotion from the cadre of Tracers & 50% By direct recruitment If no eligible person is available for promotion then by direct recruitment	<b>For promotion:-</b> Must have put in a service of not less than 5 years in the cadre of Tracers.  If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion  <b>For Direct Recruitment:-</b> a) Must be holder of Diploma in Civil Draftsman ship / Architecture of a recognised Institution established by Law in India b) Auto CAD for 2D & 3D drawing is compulsory c) Auto CAD course should completed from Institution recognised by Law in India	

1	2	3	4	5	6	7	8	9	10
29	Stenographers	14550 - 26700	<p>50% direct recruitment and by 50% promotion by seniority cum merit.</p> <p>Promotion: By promotion of typists who have put in not less than 7 years in that cadre and have passed Senior Shorthand and Senior Typing in Kannada &amp; English.</p> <p>Direct Recruitment: Graduate from a recognised University should have passed senior shorthand and senior Typewriting in both kannada and 12refera with a minimum of 2 years of experience. Subsequently Amended in 159<sup>th</sup> Meeting: To adopt the Govt. Notification No. ಅಹೂ/84/ಸೇವೆ/84 dated 12-02-1988 Recruitment to the post of Stenographers and Typists in klac and to make necessary amendment to the C&amp;R Rules Desirable: Diploma in Secretarial Practice, Recruitment by competitive examination or on the basis of marks plus performance in the interview.</p>	Managing Director	Computer Assistants (Grade-I)	4	50% promotion from the cadre of Computer Assistants (Grade-II) And 50% direct recruitment.	<p><b>For promotion</b></p> <p>1. Must have put in a service of not less than five years in the cadre of Computer Assistant Grade-II.</p> <p>If persons with 5 years of service are not available then persons with minimum 3 years of service may be considered for promotion</p> <p>2. Must have passed 10+2 and must possess "A" level Certificate in Course on Computer concepts, issued by any of the recognised Societies of DOEACC, an Autonomous Body of the Department of Information Technology, Ministry of Communications and Information Technology, Government of India. Or Must possess a Diploma Certificate in Secretarial practice/ Commercial Practice issued by Directorate of Technical Education, Government of Karnataka and "O" level Certificate in course on Computer Concepts, issued by any of the recognised institutions of DOEACC, an information Technology, Ministry of Communications and Information Technology, Govt. of India.</p> <p>Provided that the</p>	It is proposed to re-designate the post of Stenographers as Computer Assistants (Grade-I) on par with P.R.E.D.

								<p>present incumbents if any in the cadre of Typists (Computer Assistants (Grade-II)) shall be allowed a period of two years from the date of commencement of the KRIDL ( Cadre &amp; Recruitment Rules 2014) to acquire "O" level Computer Qualification so as to enable them for further promotion.</p> <p><b><u>For direct recruitment:</u></b></p> <p>Must have passed 10+2 and must possess "A" level Certificate in Course on Computer computer concepts, issued by any of the recognised Societies of DOEACC, an Autonomous Body of the Department of Information Technology. Ministry of Communications and Information Technology, Government of India.</p> <p>Or</p> <p>Must possess a Diploma Certificate in Secretarial practice/ Commercial Practice issued by Directorate of Technical Education, Government of Karnataka and "O" level Certificate in course on Computer Concepts, issued by any of the recognised institutions of DOEACC, an information Technology, Ministry of Communications and Information Technology, Govt. of India.</p>
--	--	--	--	--	--	--	--	---

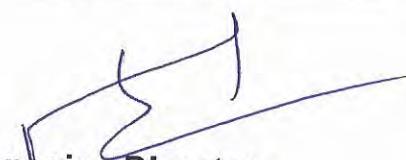
1	2	3	4	5	6	7	8	9	10
30	First Division Assts	14550 - 26700	50% by director recruitment and 50% by promotion on the basis of seniority -cum-merit from among the cadre of SDC/Store keeper II Grade/Typist. Promotion: By promotion on the basis of Seniority-cum-merit from the cadre of SDC 25%, Store Keeper Gr-2 10% and Typist 15%), who have put in less 7 years service & who have passed the prescribed examinations. If suitable SDA/S.K.-II, Typists are not available, the post will be filled up by Direct Recruitment. For Direct Recruitment: Must be a degree holder from a recognised University, Preferably in commerce. Knowledge of Typing/ Computer preferred. Recruitment by competitive examination or on the basis of marks scored in the qualifying examination, plus performance in the interview.	Managing Director	First Division Assistant	70	60% by direct recruitment and 40% by promotion from the cadre of SDA	<b>For promotion</b> Must have put in a service of not less than 5 years in the cadre of SDA  If persons with 5 years of service are not available, then persons with minimum 3 years of service may be considered for promotion  <b>For direct recruitment:</b> 1. Must be holder of a degree awarded by a University established by Law in India 2. A person with computer knowledge preferably MS Office, MS Excel, Tally is preferred.	
31	Computer Programme Assistants	7275-13350	Diploma in Computer Science from a Govt. Recognised Institution/ B.Sc in Computer Science.						The post has been upgraded to Asst. Engineer (Information Technology)
32	Senior Drivers	14550 - 26700	100% of promotion by seniority cum merit from among Drivers.	Managing Director	Senior Drivers	18	By promotion from the cadre of Drivers	<b>For promotion:</b> Must have put in a service of not less than 5 years as Driver.	

1	2	3	4	5	6	7	8	9	10
33	Store Keeper Grade-II	11600 - 21000	90% Direct Recruitment and 10% by seniority cum merit from among the Peon 7% and Attenders 3% 1. Graduate of recognised university. 2. Jr. Typewriting (Kan & Eng) preferable. Knowledge in computer service desirable.  <b>Promotion:</b> By promotion by seniority-cum-merit from among Peon/ Attenders who have passed SSLC and Jr. Typewriting in English and Kannada and who have put in not less than 7 years service	Managing Director					It is proposed to merge with the cadre of Second Division Assistant.
34	Second Division Assistants	11600 - 21000	90% direct recruitment and 10% promotion by seniority-cum-merit from among the <u>peons (7% and attenders (3%))</u>  <b>Direct Recruitment:</b> Metriculation (SSLC) with Sr. Typewriting both in Kannada and English.  <b>Promotion:</b> Suitable candidates from Peon/ Attenders who have acquired the above qualification.	Managing Director	Second Division Assistant	70	90% by direct recruitment  &  10% by Promotion from any of the cadres in Group-D services.	<b>For direct recruitment:</b>  a) Pass in PUC or 10+2 b) Basic course in Computer c) computer knowledge preferably MS Office, MS Excel, Tally is preferred.  <b>For Promotion</b> 1. Must have passed SSLC 2. Basic course in Computer conducted by an Institution recognized by Government 3. Must have put in a service not less than 5 years in any of Group-D cadres.	

1	2	3	4	5	6	7	8	9	10
35	Typists	11600 - 21000	90% direct recruitment and 10% promotion by selection. Direct Recruitment: 1. Graduate of recognised university. 2. Jr Typewriting (Kan & Eng) and computer knowledge is desirable. Promotion: By promotion by seniority-cum-merit from among Peon/ Attenders who have passed SSLC and Jr. Typewriting in English and Kannada and who have put in not less than 7 years service	Managing Director	Computer Assistants (Grade-II)				It is proposed to re-designate the post of Stenographers as Computer Assistants (Grade-II) on par with P.R.E.D.  The posts get abolish as and when present incumbents gets promoted or retired from service.
36	Tracers	12500 - 24000	80% by direct recruitment, 20% by promotion by selection from the Officials who have passed ITI/State Council drawing exams and specified exams and who have put in not less than 5 years service. For direct recruitment passed in SSLC and should be an ITI Certificate holder from the State Council of Vocational Education and must have experience of not less than 2 years in Civil Construction side.	Managing Director	Tracers	7			The posts get abolish as and when present incumbents gets promoted or retired from service.
37	Work Inspectors	11600 - 21000	<b>Direct Recruitment:-</b> Should be an ITI Certificate/Diploma holder from state Council of Vocational Education in Building Construction and Road Technology.	Managing Director	Work Inspector	111	60% By direct recruitment & 40% by promotion from the cadre of Assistant Work Inspector	<b>For direct recruitment</b> 1. Should be holder of an ITI certificate in Inspection and Quality Control Engineering <b>For Promotion:-</b> Must have put in a service of not less than 5 years in the cadre of Asst. Work Inspector  If persons with 5 years of service are not available, then persons with minimum 3 years of service may be considered for promotion	The present post of work inspector and post of Assistant Work Inspector is merged.



1	2	3	4	5	6	7	8	9	10
38	Drivers	11600 - 21000	<u>Direct Recruitment:</u> 7 <sup>th</sup> Std. with valid Driving Licence for driving heavy and light motor vehicle.	Managing Director	Driver	71	By direct recruitment	<u>For direct recruitment:</u> 1. Must have passed SSLC 2. Should possess valid Driving License for driving heavy and light motor vehicles 3. Should have a minimum 3 years driving experience	
					<u>GROUP - D</u>				
39	Jamedars	10400 - 16400	100% by Promotion from the Cadre of Attenders.	Managing Director	Jamedars	6	By Promotion from the Cadre of Attenders.		
40	Assistant Work Inspector	5200- 8200	Direct Recruitment: 100%. Qualification: Pass in SSLC	Managing Director	Assistant Work Inspector	112	By direct recruitment	<u>For direct recruitment</u> Should be holder of an ITI certificate in Inspection and Quality Control Engineering	
41	Helper	10400 - 16400	ITI Certificate in Automobile Engineering	Managing Director	Helper	1			It is proposed to abolish this post as it is not required at present.
42	Attender	9600- 14550	By promotion among watchmen & peons.	Managing Director	Attender	78	By direct recruitment	<u>For direct recruitment</u> Must have passed SSLC	
43	Peons	9600- 14550	<u>Direct Recruitment:</u> Qualification 7th Std	Managing Director	Peons				It is proposed to merge with the cadre of Attenders
44	Watchman	9600- 14550	<u>Direct Recruitment:</u> Qualification 7th Std	Managing Director	Watchman	16			These posts stand abolished as and when the incumbent retires from service and these services shall be outsourced as and when required.
45	Sweeper	9600- 14550	<u>Direct Recruitment:</u> Qualification 4th Std	Managing Director	Sweeper	11			These posts stand abolished as and when the incumbent retires from service and these services shall be outsourced as and when required.

  
**Managing Director**  
**KRIDL, Bangalore**